



CARLISLE COMMUNITY SCHOOL

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MINUTES

CARLISLE COMMUNITY SCHOOL Regular School Board Meeting

Monday, June 10, 2019 5:00 p.m., Resume Meeting at 6:30 p.m. after Closed Session
Carlisle Community School Board Room

President Chambers called to order the June 10 board meeting at 5:02 p.m.

Directors Present: Kyle Chambers, President
Art Hill, Vice President
Jeramie Eginoire
Harry Shipley, arrived at 5:37 p.m.
Cody Woodruff

Also Present: Bryce Amos, Superintendent
Jean Flaws, Board Secretary/Business Manager

Motion by Hill to go into closed session for superintendent evaluation per *Iowa Code §21.5(1)(i)*.
Seconded by Woodruff. Roll Call Vote: Woodruff-aye, Hill-aye, Eginoire-aye, Chambers-aye

Closed Session

A. Superintendent Evaluation, *Iowa Code §21.5(1)(i)*

Consensus to return to the regular open meeting at 6:03 p.m. The board took a break and the meeting resumed at 6:30 p.m.

Motion by Hill to approve the agenda as presented. Seconded by Shipley. Motion carried unanimously.

Motion by Eginoire to approve the minutes of the May 13, 2019 meeting as presented. Seconded by Woodruff. Motion carried unanimously.

Communications

- A. Visitors – No visitors
- B. Board Communication – A mailing from Rural School Advocates of Iowa was received regarding membership and benefits thereof.
- C. IASB Communication – IASB Fiscal Management Conference, July 17.

Updates/Information

- A. Student Performance Reports, MS & HS – Mr. Elkin reported that second semester showed improvement. In math, 96% of all core math students earned an A-B-C, 94% of all 7th grade pre-algebra students earned an A or B and 96% of all Algebra 1 students earned an A-B. In science, 93% of all core science students earned an A-B-C, 97% of all 7th grade advanced science students earned an A-B and 92% of all physical science students earned an A-B. In English/Language Arts, 93% of all core ELA students earned an A-B-C (up 16% from semester 1) and 92% of all advanced ELA students earned an A-B. In social studies 92% of all core social studies students earned an A-B-C and 88% of all advanced social studies students earned an A-B. Spanish 1 was a required course for the first time and 92% of the students took the course for credit with 91% of students earning an A-B-C. High school credits earned at the MS totaled 248: algebra 1 = 49, physical science = 50 and Spanish 1 = 149. For 2019-2020: 20 minutes of instructional time will be added to the school day, new staff added to decrease class sizes (avg. or 25), common prep time for all contents and increased collaboration among teachers.

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Mr. Blackmore reported on high school students' performance for semester 2. In English/Language Arts, 82% of the students finished the spring semester with a "B" average or better. In math, 68% of students finished the spring semester with a "B" average or better. Students finished with the most "A's" and the fewest "F's" since spring 2015. In science, 75% of the students finished the spring semester with a "B" average or better. In social studies, 74% of the students finished the spring semester with a "B" average or better. For 2019-2020: scores will be based on 100% summative assessments, the academic support center will continue, data will be monitored in an effort to close the achievement gap between IEP students and non-IEP students, students will continue to collect ELT data to track their learning and staff will monitor and assess their ELT's and student progress to make data based decisions.

- B. School Board Vacancy – Cody Woodruff will lose his District residency and will resign effective after the July board meeting. The board has 30 days to fill the vacancy from District 2 upon his resignation. Interested persons will need to submit a letter of interest. Then that position will be on the November school election ballot to finish out the term (will be for 2 years).
- C. Track Resurfacing Project Update – The track resurfacing started the first week in June, repairing/patching/painting of the track. The Booster Club donated money to pay for the red resurface. The new markings on the track will be done June 13-14. This should give another 8-10 years of life for the track.
- D. Phase III Project Planning Session #1 – The District will be looking at what projects to consider for phase III. Mr. Amos reviewed a history of District projects. He also shared a list of potential projects that he has been made aware of. DLR Group will put together cost estimates for each project in order to help prioritize the list. This will start in July.
- E. Pay-To-Ride Bus Services Registration Update – The zone registration that was open May 28 – June 4 ended with 96 students being registered (out of 175 seats available). Open registration for pay-to-ride will begin June 11 on a first come first serve basis. Every student riding a bus for 2019-2020 will receive a bus pass.
- F. Phase II Projects Update
 - a. Indoor Activities Center – Updates: Replacement of a water main and parking lot driveway shift will take place in June. Enclosure of the facility will happen in July. The FCS and special ed classrooms will be completed by August 15 and the activity center will be completed in November.
 - b. Carlisle Elementary Renovation – Schematic Design Summary – Mr. Eighthmy will be the District lead on the project. Michael Pullman from DLR Group presented the schematic design summary with diagrams reviewing the existing facility and where changes will take place (most of the work will be in the 1953 sections of the building). The project will consist of a base bid with several alternates. Construction costs are estimated at \$4,000,000 with a total project cost of \$4,680,000. Staging the project will be a next step so as to be able to work can be done year-round.

Business/Action Items

- A. Approval of Carlisle Elementary School Renovation Schematic Design
Motion by Shipley to approve the Carlisle Elementary School Renovation Schematic Design as presented. Seconded by Eginore. Motion carried unanimously.
- B. Approval of Resolution 0619-001 Providing for the Advertisement of the Sale and approving Official Statement for not to exceed \$2,000,000 General Obligation School Bonds, Series 2019
The resolution notes the bid deadline/opening of August 8, 10:00 a.m. with awarding the bid at the August 8 board meeting. The parity system of electronic internet bidding will be used. Piper Jaffray will be facilitating the sale of bonds with assistance from Dorsey & Whitney, bond legal counsel.
Motion by Shipley to approve Resolution 0619-001 Providing for the Advertisement of the Sale and approving

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Official Statement for not to exceed \$2,000,000 General Obligation School Bonds, Series 2019. Seconded by Woodruff. Motion carried unanimously.

C. Group Insurance Policy Agreement with Delta Dental

The District will be switching dental insurance providers from Blue Dental to Delta Dental effective July 1, 2019. Employees will be provided with orthodontics coverage and same or better deductibles (depending on the provider used) at a lower cost.

Motion by Eginore to approve the group insurance policy agreement with Delta Dental. Seconded by Shipley. Motion carried unanimously.

D. First Reading of Policy Code Series 800 and 900

Changes made to board policy code series 800 and 900 were made to match practice and policy.

Motion by Shipley to approve the first reading of policy code series 800 and 900 with proposed changes and waive the second reading. Seconded by Hill. Motion carried unanimously.

E. First Reading of Good Conduct Rule Policy 504.3

Good conduct policies of other districts' were reviewed and changes were made to be more aligned with conference schools. Additional changes were made to the initial proposed policy and will be reviewed for the second reading at the July board meeting.

Motion by Shipley to approve the first reading of the good conduct rule, policy 504.3 as presented with the additional changes discussed. Seconded by Woodruff. Motion carried unanimously.

F. Sale of 2018-2019 Building Trades Home

An offer on the 2018-2019 building trades home has been received at a selling price of \$288,400.

Motion by Hill to approve the sale of the 2018-2019 building trades home with sale price of \$288,400. Seconded by Eginore. Motion carried unanimously.

G. Approval of Purchase of Property, 305 Garfield St., Carlisle, IA 50047

The District has put in an offer of \$550,000 to purchase the building at 305 Garfield St. in Carlisle which will house the maintenance department. The purchase will be on contract with \$55,000 down. There will be a few upgrades to be done to the building at an approximate cost of \$20,000.

Motion by Eginore to approve the purchase of property at 305 Garfield St. in Carlisle. Seconded by Shipley. Motion carried unanimously.

H. Superintendent Salary & Contract for 2019-2020

Mr. Amos is requesting to receive the same percentage increase in his salary as the other pay groups which equates to \$178,400. Mr. Amos is also requesting to add to his three year contract language that he is allowed to do speaking engagements, writing, teaching or other professional duties and obligations outside the District that do not conflict with his superintendent responsibilities to the extent of his available vacation days. Also adding a provision to be able to carryover up to 10 unused vacation days annually to a maximum of 40 days.

Motion by Hill to approve the superintendent salary and contract for 2019-2020 as presented. Seconded by Eginore. Motion carried unanimously.

I. Resignations for 2019-2020

a. Dana Bradshaw

MS Yearbook Advisor

b. Matt Berryhill

Boys Golf Coach

Step 4 Group 2

c. Mark Hoekstra

Boys Ass't Track Coach

Step 4 Group 4

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| d. Jennifer Yates | Elem. TAG Teacher | Step 14 Lane 7 |
| e. Rebecca Ely | K-Prep Teacher, .5 FTE | Step 0 Lane 1 |
| J. New Hires for 2019-2020 | | |
| a. Jenna Carroll | 5 th Grade Teacher | Step 0 Lane 1 |
| b. Taylor Frideres | MS Math Teacher | Step 0 Lane 1 |
| c. Jolene Bullis | School Librarian | Step 21 Lane 3 |
| d. Hailie Carlson | Shared MS Counselor w/Pleasantville | Step 1 Lane 4 |

Motion by Woodruff to accept the resignations and new hires for 2019-2020 as presented. Seconded by Eginore. Motion carried unanimously.

Motion by Woodruff to go into closed session for review of District emergency plans, per *Iowa Code §21.5(1)(a)*. Seconded by Eginore. Roll Call Vote: Woodruff-aye, Shipley-aye, Hill-aye, Eginore-aye, Chambers-aye.

K. Closed Session

- a. Review of District Emergency Plans, *Iowa Code §21.5(1)(a)*

Closed session began at 8:12 p.m. Consensus to come out of closed session at 8:45 p.m.

L. Approval of 2019-20 District Crisis Response Plan

Motion by Woodruff to approve the District’s crisis response plan for 2019-2020 as presented with adjustments as discussed in closed session. Seconded by Eginore. Motion carried unanimously.

Presentation of Bills

Motion by Hill to approve the presentation of bills in the amount of \$2,471,712.63. Seconded by Shipley. Motion carried unanimously.

Financial Reports

A. May, 2019 financial reports for approval

Motion by Hill to approve the May 2019 financial reports as presented. Seconded by Eginore. Motion carried unanimously.

Mr. Amos’s Report

- a. District Office Summer Hours – The district office’s summer hours are Monday through Thursday, 8:00 a.m. – 3:00 p.m. and closed on Friday.
- b. Summer Conferences: PLC Principal Institute & Annual Visible Learning Conference – All administrators except for Mr. Amos will be attending the PLC Principal Institute July 17-20. Mr. Amos and Mrs. Lillis along with four teachers will be attending the Annual Visible Learning Conference, July 8-10.
- c. There will be a review of the administrators and directors benefit packages this summer in order to be competitive.

The next Regular Meeting is July 15, 2019, 6:00 p.m., Carlisle Community School Board Room.

Motion by Hill to adjourn the June regular board meeting. Seconded by Shipley. Motion carried unanimously.

Meeting adjourned at 8:55 p.m.

Kyle Chambers, Board President

Attest: Jean Flaws, Board Secretary/Business Manager

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These minutes will be presented at the July 15, 2019 school board meeting for approval.

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